

10 KILLER EXAMPLES OF MOBILE LEARNING

Here is a list of our 10 killer examples that feature use of Mobile Learning for varied training needs (**Formal training**) and as **Performance Support** (just-in-time learning aids). Our examples show how you can create high impact training for the entire range of your corporate training needs.

We showcase strategies including:

1. Microlearning
2. Gamification
3. Scenario based learning
4. Learning paths
5. Social Learning
6. Personalisation

We showcase high impact delivery formats including:

1. Apps for learning
2. Videos
3. Interactive Videos
4. Our award winning Interactive Parallax design nugget



Take Me to the Examples!



10 KILLER EXAMPLES

Select each example to learn more.

1

Soft skills training featuring
Microlearning

3

Compliance training
featuring Gamification

5

Performance Support Tool
for Compliance training
featuring Scenario based
approach (Video format)

7

Professional skills training
featuring Mobile Apps for
learning

9

Social Learning

2

Induction and On-
boarding training featuring
Microlearning, Social
Learning and Gamification

4

Application Simulation
training featuring
Gamification

6

Professional skills training
featuring Interactive Video
format

8

Professional skills training
featuring Personalization
using Apps for learning
format

10

Compliance training
featuring Interactive
Parallax approach

1

Soft skills training featuring Microlearning

**Adaptive design (Works on Tablets and
Desktops/laptops)**



This microlearning nugget uses two innovative strategies, namely:

1. Scenario-based learning.
2. Gamified activities.

A short intro sets the context of what to expect over the next 10 minutes.
The objectives are further broken into 2-3 minute sessions.



STRESSED

MISSING DEADLINES?

FACING A MELTDOWN?

NO WORK-LIFE BALANCE?

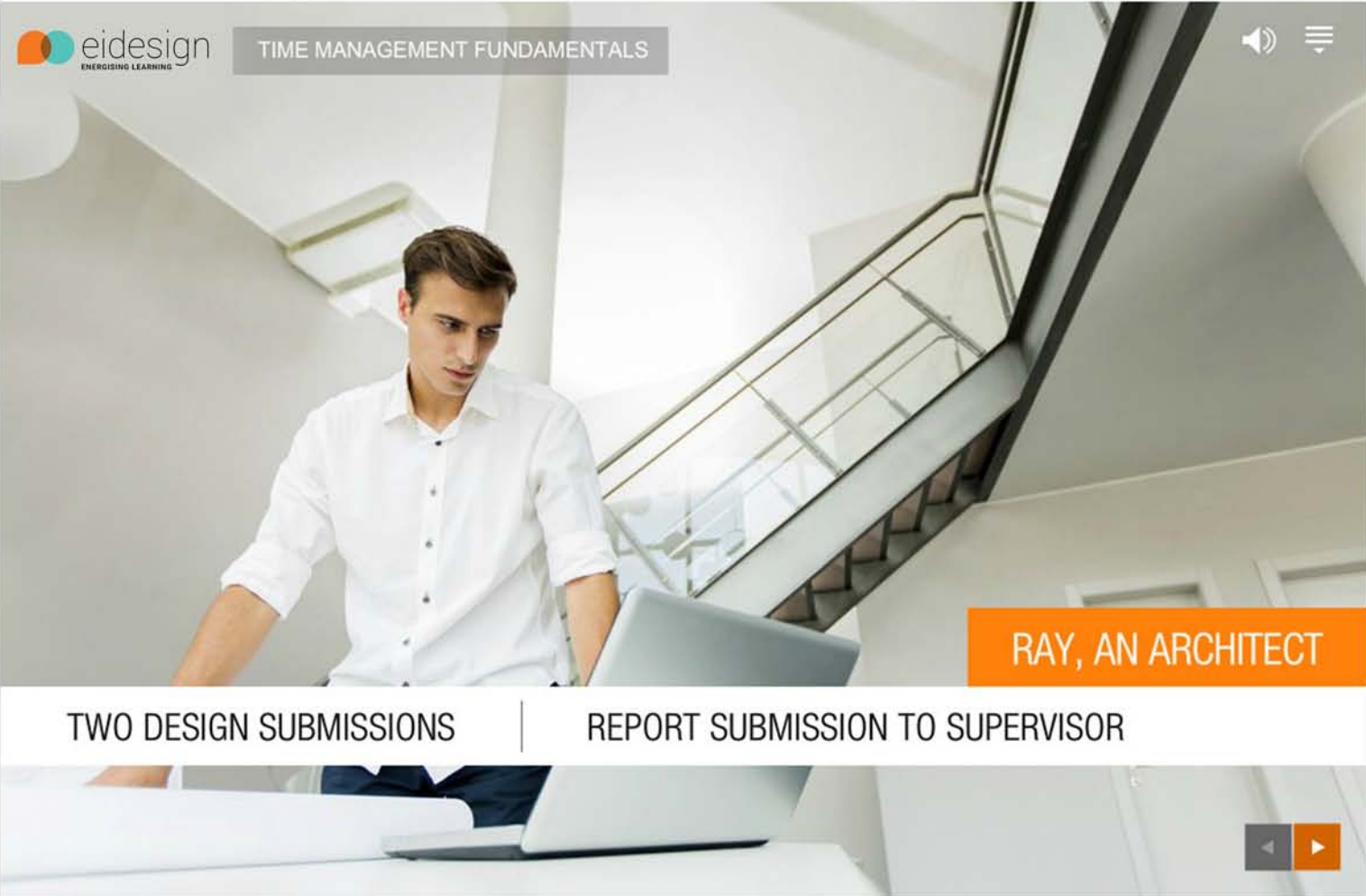


IF YOU CAN RELATE TO ANY OF THESE,
take this course on Time Management and regain work-life balance.



1 - 4





RAY, AN ARCHITECT

TWO DESIGN SUBMISSIONS

REPORT SUBMISSION TO SUPERVISOR



2 - 4



IDENTIFY THE TIME WASTERS

POINTS 300



3 - 4



COURSE OBJECTIVES

The next 10 minutes will enable you to:



Up next is a scenario that will help you understand how improper planning can impact time management.



4 - 4



2

Induction and On-boarding training featuring Microlearning, Social Learning and Gamification

Completely Responsive design (Works on Smartphones, Tablets and Desktops/laptops)

This example is from our own onboarding and induction program. The average age in our organization is 28 and we have taken this approach (videos, microlearning, learning path that can be customized, and so on) that appeals to this age group.

This features microlearning media pieces (largely videos) and guided exploration through very simple and intuitive interactivities.

Action images of team members and video nuggets make the learning interesting, sticky, and easy to internalize.

New team members are enrolled to the onboarding and induction program on day 1 of joining with the flexibility to access it on the device of their choice.



The Road Map

Welcome to EI Design's onboarding program. This program is divided into five sections. Along this journey, you will learn about EI Design: its culture, mission, vision and values and its various programs and policies.



The program spans across four weeks with something new and exciting for you every step of the way. Select the PDF icon to view the details of your onboarding journey along these four weeks.



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YOUR DASHBOARD OF ACTIVITIES

STAGE 1



Getting to know you



Tour of the office | 40 pts



Induction Decks

- Introduction to our IT related Policies

- Introduction to our HR Policy

- Introduction to our productivity tool

- Introduction to the organisation, our work culture and how you can create your success story

- Overview of our solutions, our value proposition and managing customer expectations

- Introduction to our design ideology,



2 - 4





ShowReel | 40
pts



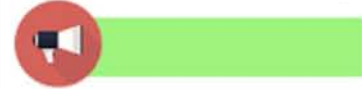
Induction Kit |
40 pts



An
introduction to
EI Design

Our Innovation
and Exploration
mandate and
introduction to
our Resource
Centre

Your Activity



Your Stats



PROGRESS



Leaderboard

	Krishnakumar	1670
	Sakthidasan	1660
	Lidheesh	1660
	Abhilash	1650

Your Activity



3 - 4



An introduction to EI Design



Learning Transformation | 40 pts



Vision 2020 | 40 pts



Detailed view of our solutions



Online portfolio | 40 pts



Other resources: Blogs, eBooks, Infographics, Videos, etc | 40 pts



Workflow | 40 pts



Select functional demos (Facilitated session) | 40 pts



Innovative name for asset to be identified | 40 pts

Your Activity



7/7 Videos 6/11 Courses 6/7 job aids

0 Likes 1 Comments

Recent Comments



ShowReel Engaging Video!



domains Good attempt



Tour_of_the_office Panorama is not perfect.



4 - 4



3

Compliance training featuring Gamification

Adaptive design (Works on Tablets and Desktops/laptops)

We came up with a gamification of learning approach that was task oriented and simulation based.

1. In line with the contextual requirement, we mapped the game scenario with the risk management theme. We posed challenges to learners at every stage of the game. As they cleared each of these challenges, they experienced incremental learning after every stage.
2. We provided the learners with a work setting (visual) that resembled their day to day environment.
3. The challenges were presented in the form of bonuses and bombs and the rewards came in the form of caps and badges.
4. That apart, we enhanced their learning experience with activities that evoked feelings of surprise and delight.
5. We provided the option of seeking help to the learners as they went about their tasks. This resonated well with the learners as they would do the same in real life in times of need.



Risk Management

★ RATE THE COURSE

📧 RECOMMEND THE COURSE

🔗 RESOURCES



1 - 4



Risk Management

★ RATE THE COURSE

📧 RECOMMEND THE COURSE

🔗 RESOURCES

TASK ALLOCATION

As a responsible employee for the company, a core part of your role is to understand and adhere to the company's risk management policies, standards, and procedures.

Hence, you have been assigned with a task to identify and mitigate risks within the organisation.



Select the Phone to know about
You can always select the Ph

Risk Management

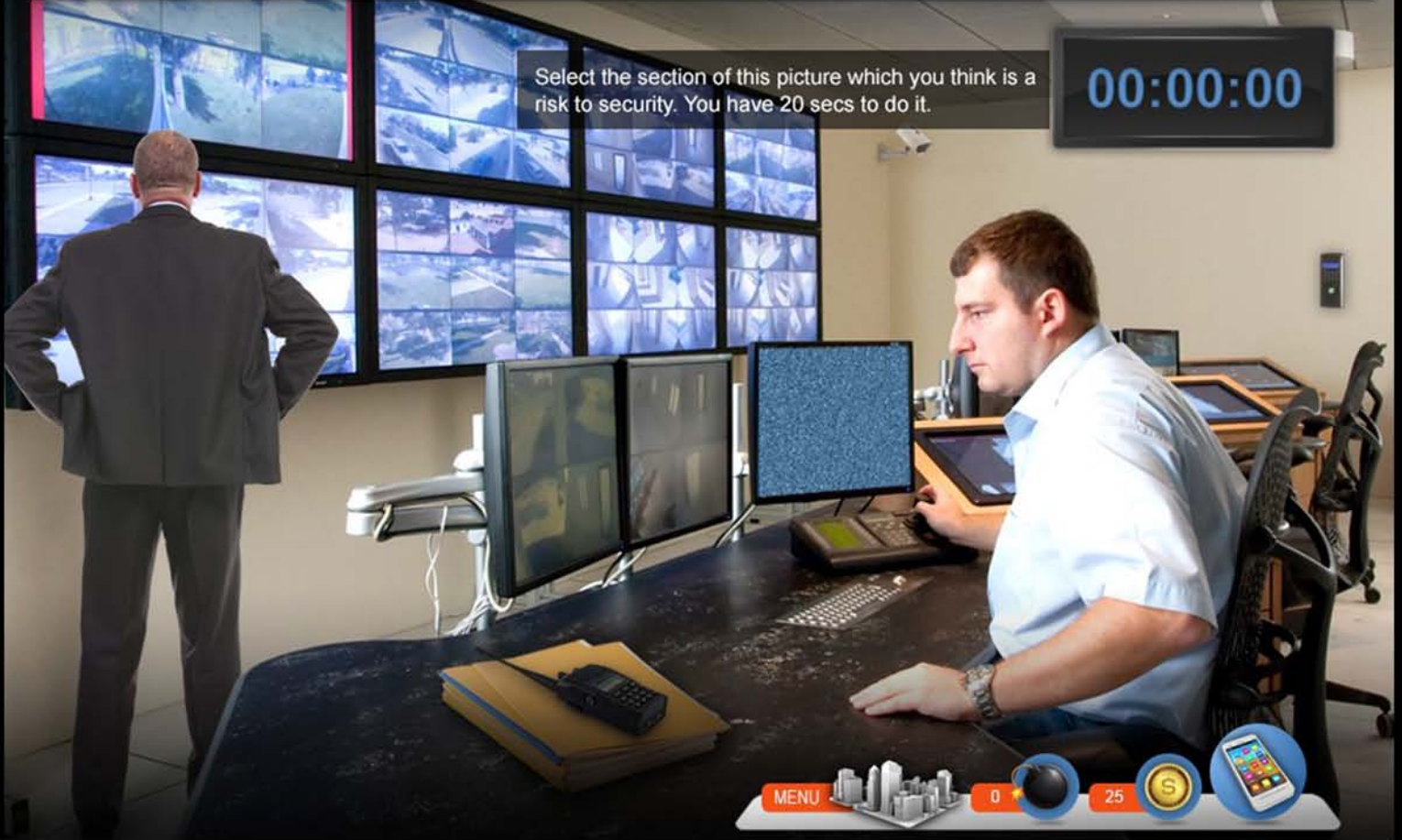
★ RATE THE COURSE

📧 RECOMMEND THE COURSE

🔗 RESOURCES

Select the section of this picture which you think is a risk to security. You have 20 secs to do it.

00:00:00



MENU

0

25



3 - 4



Risk Management

★ RATE THE COURSE

✉ RECOMMEND THE COURSE

🔗 RESOURCES

Select the section of this picture which you think is a risk to security. You have 20 secs to do it.

00:00:00

CONGRATULATIONS

You have identified the risk in 15 seconds on the first attempt. You have earned a gift cheque of \$25. Now you should assess the identified risk by unlocking the "Assess" button below. To do that first you need to know about the risk management process. Select the tablet below to know about the risk process.

🔒 ASSESS

RISK PROCESS

MENU

0

25



4 - 4



4

Application Simulation training featuring Gamification

Completely Responsive design (Works on Smartphones, Tablets and Desktops/laptops)

The need was to have a way to provide training on application simulation in a gamified environment.

1. Learners should be able to view demos, try them and test themselves in real tasks in a real environment.
2. Learners would be challenged to perform tasks through a point system and given hints at various steps.
3. The learners can pick and choose what they want to learn and follow that as a learning path.
4. They can see progress of courses, the points gathered, rank and leaderboard in a dashboard.
5. Additionally they can post any questions they have to their guide through the platform.

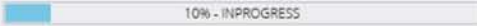


MY DASHBOARD

Click here

Course Inprogress

MS Excel



MS Word



Time Invested

0.5 hour

1 hour



employee@eidesign.net

Edit Profile

Click here

Courses

My Study Plan

My Guide

Tasks

Today's Tasks

Task will be listed here.

Upcoming Tasks

Task will be listed here.

Your Rank/Score

3
RANK

1250

Leaderboard

	NAME	2500	
	NAME	2500	
	NAME	2500	



1 - 4



MY COURSES

Click here

Courses

My Study Plan

My Guide

Tasks

Calendar

Lorem Ipsum is simply dummy text of the printing and typesetting industry. Lorem Ipsum has been the industry's standard dummy text ever since the 1500s, when an unknown printer took a galley of type and scrambled it to make a type specimen book. It has survived not only five centuries, but also the leap into electronic typesetting, remaining essentially unchanged.

Lorem Ipsum is simply dummy text of the printing and typesetting industry. Lorem Ipsum has been the industry's standard dummy text ever since the 1500s.

MS Word

Assignments

Click here

Creating a Word Document	50 Point	Get started with MS Word - create and edit documents.	
Formatting a Document	100 Point	Format a document using inbuilt MS Word features.	
Pages, Lists, and Tabs	150 Point	Format a page, create lists and setup tabs.	
Tables and Graphics	200 Point	Learn to use a table and insert graphics in a document.	
References, Links, and Mailings	250 Point	Create indexes, links, references and make use of mail merge.	
		Track changes in a document: add	

Toady

No tasks today.

Upcoming Tasks

You have no tasks that are due soon.

Overdue Tasks

You have no tasks that are overdue.



2 - 4



MS OFFICE - EXCEL TO WORD

MY DASHBOARD MY COURSES

Word

FILE DESIGN PAGE LAYOUT REFERENCES MAILINGS REVIEW VIEW

Click here

Click here

Click here

Clipboard Font Paragraph Styles Editing

Find - Replace - Select -

PAGE 1 OF 1 0 WORDS

100%

TIME REMAINING 00:38:40 ATTEMPT(S) 10/10 QUESTION 1 - 10 SUBMIT

Creating a blank page.

Click here PICK QUESTION HINT SHOW ME

3 - 4

MS OFFICE - EXCEL TO WORD

MY DASHBOARD MY COURSES

Word

New

Search for online templates

Suggested searches: Budget Invoice Calendars Expense List Loan Schedule

Blank document Adjacency Merge Letter Adjacency letter Adjacency report Adjacency resume

Click here Click here

PAGE 1 OF 1 0 WORDS

TIME REMAINING 00:38:40 ATTEMPT(S) 10/10 QUESTION 1 - 10 SUBMIT

Creating a blank page.

Click here PICK QUESTION HINT SHOW ME

5

Performance Support Tool for Compliance training featuring Scenario based approach (Video format)

Completely Responsive design (Works on Smartphones, Tablets and Desktops/laptops)

This nugget features a video that uses high impact, contextual imagery and recaps the basic aspects of an HSE compliance course. It reinforces the need for constant risk assessment of hazards at workplace. Specifically, it uses a scenario to help learners identify a potential hazard and prompts the right action through the feedback.





**HERE IS AN
EXAMPLE OF A
HEALTH, SAFETY
AND ENVIRONMENT
SCENARIO.**



Floors in the workplace must be suitable for use, in good condition and free from obstructions so that slippage and injuries are avoided and people move around safely.





**If you spot any hazard,
send a message to
maintenance or
the housekeeping
to get them
repaired.**



2 - 3





**If you spot any hazard,
send a message to
maintenance or
the housekeeping
to get them
repaired.**



3 - 3



6

Professional skills training featuring Interactive Video format

Completely Responsive design (Works on Smartphones, Tablets and Desktops/laptops)

This interactive video showcases how we have transformed a scenario-based video into an engaging interactive experience. The video is on Managing Customer Expectations and while the story plays out in a logical flow, viewers get to pause the video at regular intervals and check their understanding of the concept along the way.

To keep learners engaged, it includes review questions, click and display, hot spots, drag and drop, and other interactivities.

The scenarios in the video help learners relate to the subject and provide a realistic feel in terms of how they should be treating customers and what they should be doing to meet customer expectations. The interactive video being a short microlearning nugget also helps learners learn the bite-sized way.



eidesign | MANAGING CUSTOMER EXPECTATIONS INTERACTIONS

- HOTSPOT
- HOTSPOT
- MULTIPLE CHOICE
- FILL IN THE BLANKS
- CAROUSAL
- SINGLE CHOICE
- BUTTON CLICK
- DRAG AND DROP

02:57 / 02:58

eidesign | MANAGING CUSTOMER EXPECTATIONS INTERACTIONS

Let's test your knowledge on RATER Model. Match the following

Ability to provide the service you have promised consistently, accurately and on time	<input type="text"/>	Assurance
The knowledge, skills and credibility of staff; and their ability to use this expertise to inspire trust and confidence	<input type="text"/>	Reliability
Physical evidence of the service you provide	<input type="text"/>	Tangibles
Relationship between employees and customers	<input type="text"/>	Responsiveness
Ability to provide a quick, high quality service to your customers	<input type="text"/>	Empathy

SUBMIT RESET

02:57 / 02:58

eidesign | MANAGING CUSTOMER EXPECTATIONS INTERACTIONS

A video player interface on a tablet. The video shows a man in a striped shirt sitting at a desk with a laptop, talking on a mobile phone. An interactive overlay is present on the right side of the video. The overlay consists of a small orange circle with a white plus sign and the name 'Ajeet'. Below this is a white text box with a close button (orange circle with a white 'X') in the top right corner. The text inside the box reads: 'This is Ajeet. He is the MD of Axiom Solutions. It is a busy Monday in his office when he receives a call. Select close (X) button to resume the video.' The video player controls at the bottom show a play button, a progress bar, and a timestamp of 02:57 / 02:58.

+ Ajeet

This is Ajeet. He is the MD of Axiom Solutions. It is a busy Monday in his office when he receives a call. Select close (X) button to resume the video.

02:57 / 02:58

eidesign | MANAGING CUSTOMER EXPECTATIONS INTERACTIONS

?

Fill in the blanks with correct words.

Ajeet should on similar applications and share them with his customer. customer expectation not only involves offering good quality product but also services.

SUBMIT

02:57 / 02:58

7

Professional skills training featuring Mobile Apps for learning

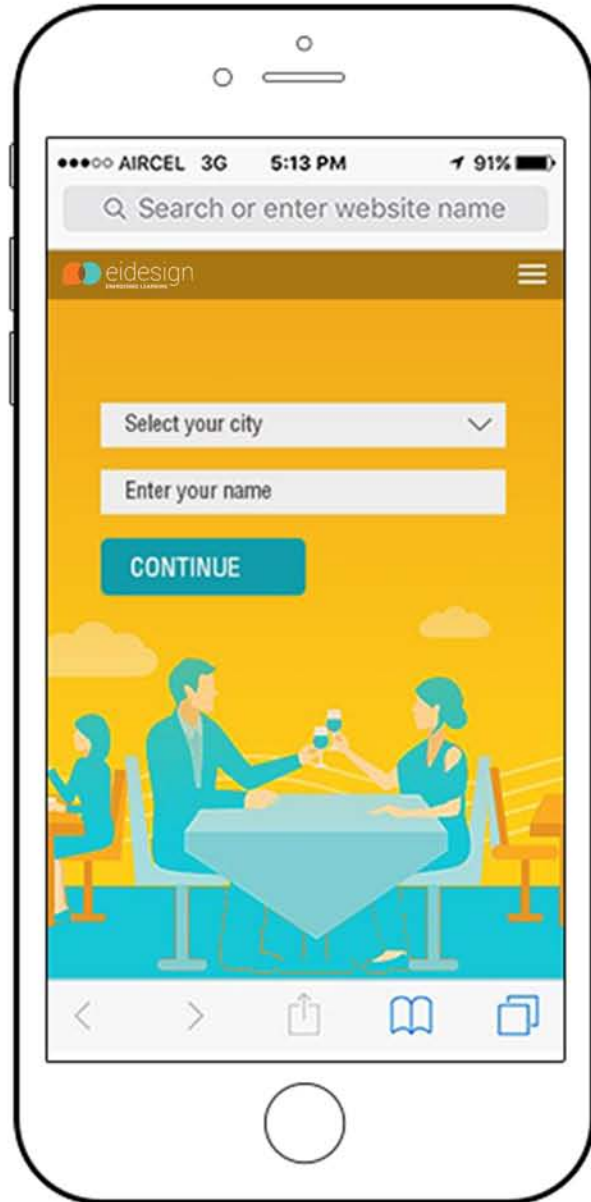
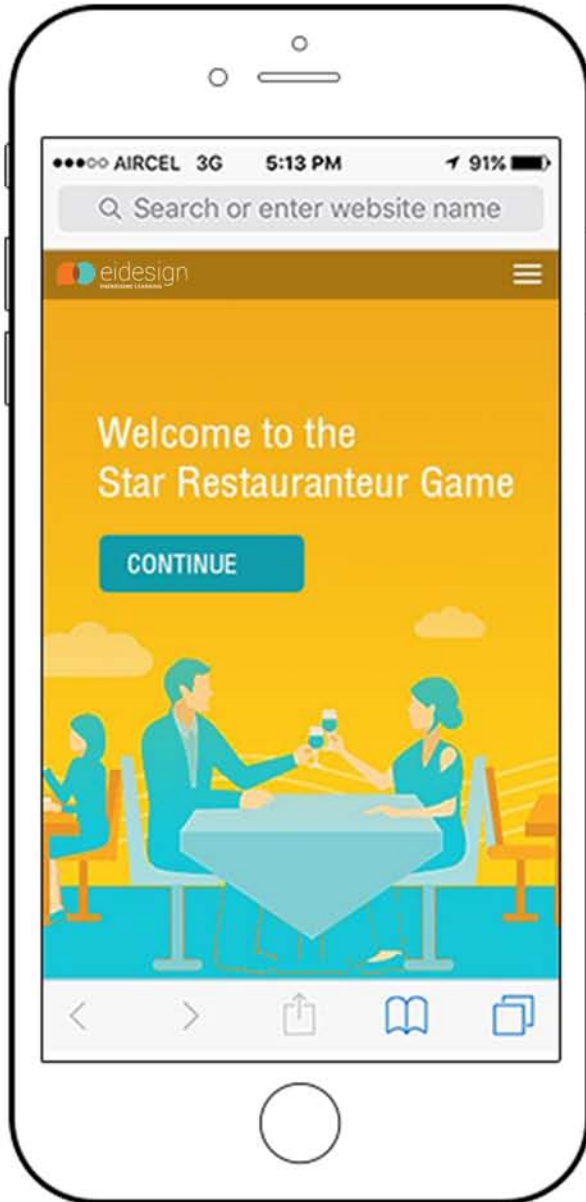
Completely Responsive design (Works on Smartphones, Tablets and Desktops/laptops)

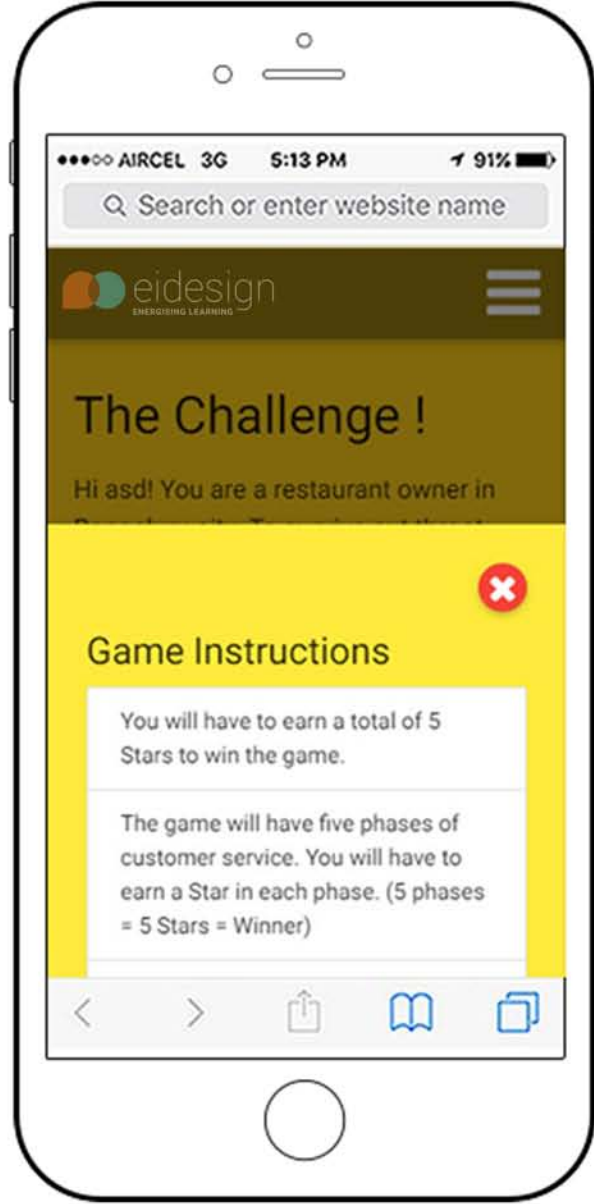
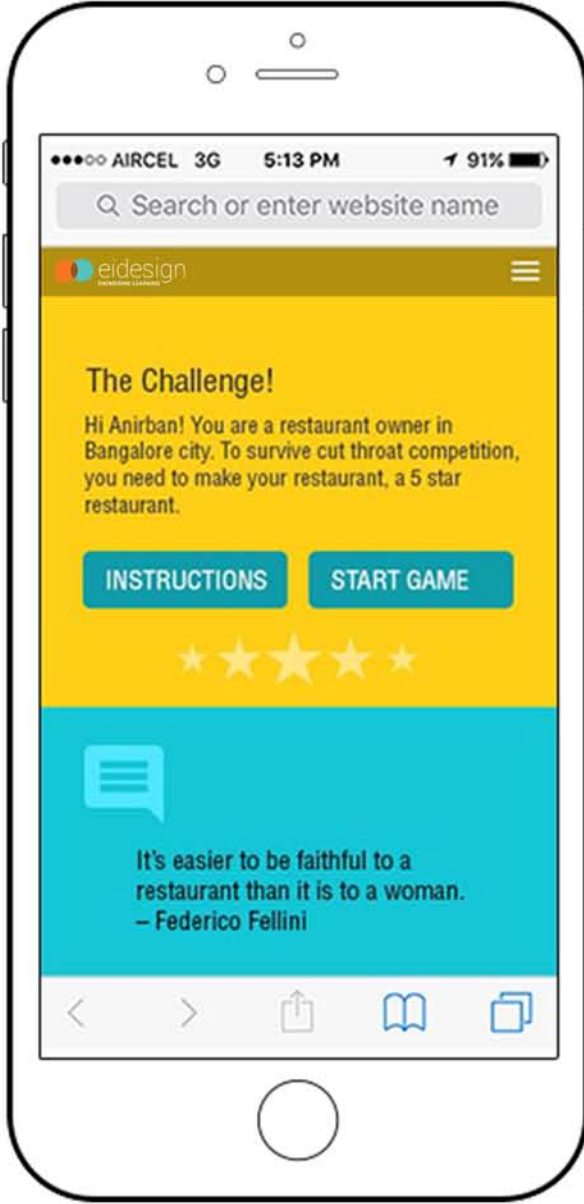
eLearning solution at EI Design is targeted at users who are always on the move and depend on their mobile devices for their digital learning needs specifically when it comes to engaging and interactive content.

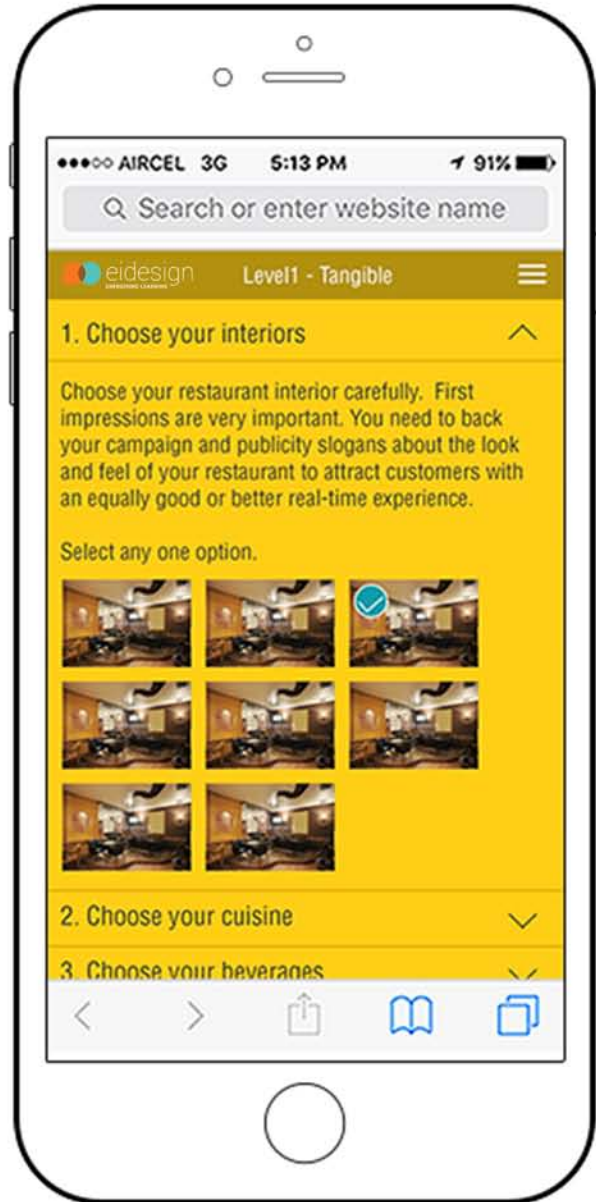
1. Our mobile app features an assessment game which serves as an assessment module for the learners as part of a larger learning program.
2. The design is very flexible and the facilitator can push various quizzes and assessment games into the app to check the proficiency gained in various topics/modules covered in the program.
3. The app is compatible with iOS, Android, Windows, and BlackBerry devices.

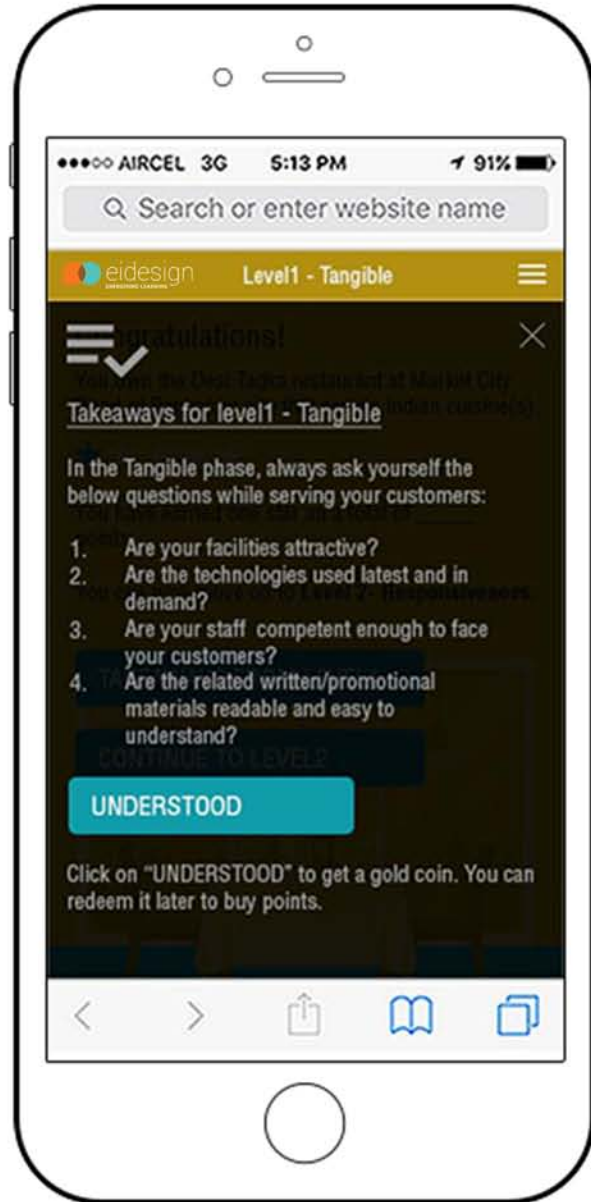
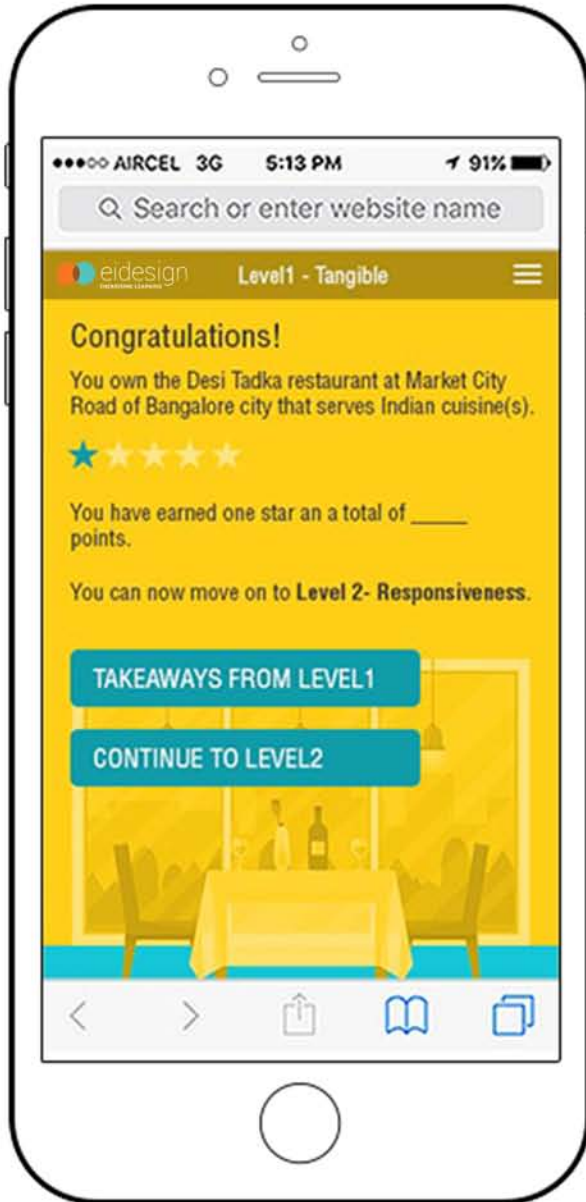
While the app format uses a set of questions and challenges that play out as a game, it is designed to teach a definitive learning outcome. It enables learners to understand the power of a service quality model (RATER model).











8

Professional skills training featuring Personalization using Apps for learning format

Completely Responsive design (Works on Smartphones, Tablets and Desktops/laptops)

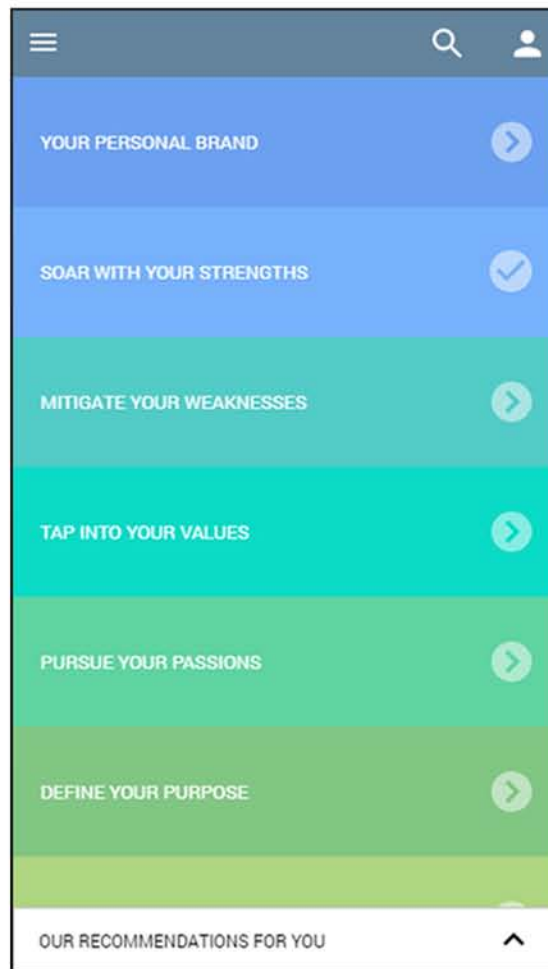
This solution features elements of gamification, personalization, and microlearning packaged as a mobile app. The app has been built to help learners build their own personal brand by helping them understand their strengths and mitigating their weaknesses.





1 - 4





✕

MA

MIGUEL ANGEL | [Update Profile](#)

LESSONS COMPLETED

YOUR PERSONAL BRAND	SOAR WITH YOUR STRENGTHS	MITIGATE YOUR WEAKNESSES
2	1	3

View Job Aids

Mentor Feedbacks

ACHIEVEMENTS

YOUR POINTS	YOUR OVERALL RANK	TOPIC EXPERTISE ACHIEVED
250	04	04


← STEP UP TO STAND OUT →

In today's marketplace, it's tough to stand out. The secret to standing out is to impress people with the unique and authentic you—in person, on paper, and online.

Watch the video below to know how.

👍 07 👁 23

The Personal Brand of You | Rob... →



RECOMMENDED ACTIVITIES

- 🔗 Building your Resume
- 🔗 Creating your Online Profile
- ▶ Personal Brand Advantage

9

Social Learning

Completely Responsive design (Works on Smartphones, Tablets and Desktops/laptops)



This example features an employee engagement program intended to spread health awareness among employees of an organization in a fun, engaging way. The need was to highlight the importance of walking and encourage employees to walk to stay healthy.

The platform can be used to foster a collaborative work environment, fuel interactions between team members, create communities of learning and practice, and provide a medium to our employees to receive on-the-job support.

The platform has enabled our employees to:

1. Feel free to seek help from their peers, anytime they want.
2. Receive on-the-job support.
3. Collaborate with members of other teams.
4. Learn about our processes and other organization-related learning topics in a simplified, informal way.
5. Be more aware of what's happening in the organization and what members of other teams have been doing.
6. Foster a collaborative work culture with a personalized touch.
7. Enrich their knowledge and learn new skills to help them in their job.





Process

Space for Process related activities

2 Posts 2 Members 0 Followers

+ Invite




Space menu

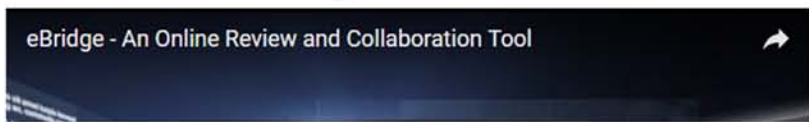
-  Stream
-  Files
-  Polls
-  Tasks
-  Wiki







Filter ▾ Sorting ▾

 Chandru S about 16 hours ago STICKED

Details about the Collaboration tool - eBridge



Latest activities

-  **anirban das** created a new post "what is process?" <https://en.wikipedia.org/wiki/Process>.
about 15 hours ago
-  **anirban das** wrote a new comment "Thanks for sharing the video"
about 15 hours ago
-  **anirban das** likes post "Details about the Collaboration tool - eBridge ..."
about 15 hours ago
-  **anirban das** joined the space



DASHBOARD

MESSAGES

DIRECTORY



Chandru S about 16 hours ago **STICKED**

Details about the Collaboration tool - eBridge



Comment · Like (1)



anirban das about 15 hours ago
Thanks for sharing the video

anirban das wrote a new comment "Thanks for sharing the video" about 15 hours ago

anirban das likes post "Details about the Collaboration tool - eBridge ..." about 15 hours ago

anirban das joined the space **Process** about 15 hours ago

Space members



2 - 4



Directory menu

- Members
- Spaces
- User profile posts

Member directory

Search



Chandru S (PM)



anirban das (VD)

Follow



Sara Schuster
Do-gooder

YOGA TRAVEL ENGLISH GERMAN FRENCH

Follow



Admin EID (Administrator)
System Administration

ADMINISTRATION SUPPORT HUMHUB

Follow



David Roberts
Late riser

MICROSOFT OFFICE MARKETING SEM DIGITAL NATIVE

Follow

New people



Member stats

Total users



Online right now



Directory menu

- Members
- Spaces
- User profile posts

Space directory

search for spaces Search

- Learnability
- Mobile Learning
- Process
Space for Process related activities
- Welcome Space
Your first sample space to discover the platform.

New spaces ▾



Space stats ▾

Total spaces



Private spaces



10

Compliance training featuring Interactive Parallax approach

Completely Responsive design (Works on
Smartphones, Tablets and Desktops/laptops)

“A Date with Data Dave” is an informal Microlearning nugget on the Compliance subject of Data Security and is part of a larger suite of courses on Compliance that we have developed. The information provided is a prequel to a comprehensive module on Data Security and provides preliminary information about the subject. The nugget is in a responsive web-based training format called **Interactive parallax based scrolling** that is very popular on websites and is now being used as a Microlearning technique.

The solution showcases how a parallax based approach creates a highly immersive learning experience (even for a dry subject like Data Security). This demo has already won two GOLD awards at Omni and Apex Awards.



